

ABUSIVE ATTITUDE AND BEHAVIOUR POLICY

Zip Industries Ltd is committed to the safety and well being of all employees.

Zip Industries Ltd will act to empower and support employees and help them seek protection from anti-social behavior wherever, in the light of particular concerns and in response to an individual's needs.

Zip Industries Ltd recognizes our responsibility to respond appropriately to employees to work, to ensure their safety and wellbeing and to have clear guidelines on our procedures.

Employees are treated in decent manner and free from verbal, physical and sexual harassment and other discriminatory practices.

Place : Chengalpattu

Signed