

NON DISCRIMINATION POLICY

It is the belief of Zip Industries Ltd that the employees are solely employed, trained, promoted and compensated on the basis of performance and competence, irrespective of age, race, caste, natural origin, religion, disability, gender or political affiliation.

Zip Industries Ltd has employed both men and women; they are paid equal remuneration for same category of work.

Place : Chengalpattu

Signed